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Health and Safety Policy

Document released by:

r2p Management &
r2p subsidiaries Health & Safety representant

Next review: 2025, March

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Revision history

Revision	Created by / on	Released and valid by / on	Comments
1.00	MOP 2020.01.06	MOP 2020.01.06	Document created
1.01	TPE 2020.20.06	MOP 2020.21.06	new format
1.02	TPE 2021.11.01	TPE January 2021	Review and representant change
1.03	TPE 2021.12.09	TPE December 2021	Review and update
1.04	TPE 2023.02.02	Management 2023	Review , update
1.05	TPE 2023.03.08	Management 2023	Completing Introduction
1.05	TPE 2024.03.01	Management 2024	Review -no changes – version not changed

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Introduction

The r2p Group (r2p) is involved in the design, customization, refurbishment, installation, project management, commissioning, and maintenance of specialized intelligent transport systems. r2p provides services to transport companies and authorities covering Onboard CCTV, Automatic Passenger Counting, Telematics & Tracking, Real Time Information and Passenger Information Systems and Infotainment. The r2p Health & Safety Policy outlines the duties and obligations of various company stakeholders regarding a safe working environment.

It is the Health and Safety Policy of r2p to ensure the safety of all the employees, contractors, and any authorized visitors on the company premises. r2p fully accepts any rules and regulations enacted by the legislature. CEO and Management will conduct an annual review on the policy and report its effectiveness.

Obligations

r2p is fully committed to ensuring a safe and healthy environment on its premises.

r2p will take all necessary and possible measures to remove any hazards or risks.

r2p will ensure that all its operations are carried out safely and do not represent any danger to employees or authorized visitors.

Company Responsibilities

r2p will ensure the following to provide a safe and healthy environment:

- Ensure a safe work environment, installs, and inspects building safety, fire prevention, first-aid equipment, evacuation training and keep escape routes clear.
- All used equipment is in good condition and do have a valid tool test.
- Provision of safety facilities and individual PPE for employees.
- Will provide and track periodic information, training, and safety instructions.
- Listen to employee's complaints about health and safety and co-operate on a solution.

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Employees Responsibilities

Employees have the following responsibilities:

- The employee adheres the given safety practices.
- They will ensure reasonable care of themselves and co-workers.
- Participate in training and safety instructions.
- Wear protective equipment while working.
- Report any safety issue immediately to the r2p.
- Read and comply with the instructions provided on the company premises.

General

It is everyone's responsibility to keep any escape routes clear at all times.

Any suspected hazard or breach of safety measures must be reported immediately to the Health and Safety Officer, Human Resources or People Culture & Brand.

Application & Responsibilities

r2p seeks the cooperation of all those involved in this policy.

The goal of this policy is to create a safe environment in all r2p country organizations.

This policy applies to all operations related to r2p and in situations and locations where employees are permitted to work.

The respective management and leadership as well as the Health and Safety Officers of the respective r2p country organization are responsible for compliance with this policy.